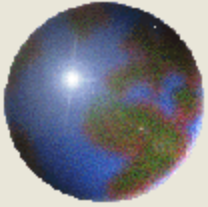


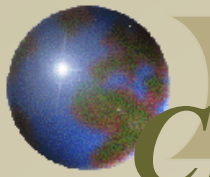


# *Employee Consultation Service*



*Department of State*

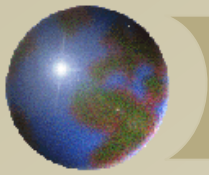




# *Children's Special Education Services*

- ✚ Special Needs Education Allowance
- ✚ Medical Clearances
- ✚ Post Approvals

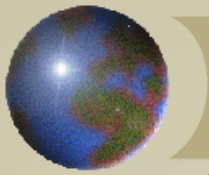




# *Children with Special Ed Needs*

- ✚ Children in the FS with special education needs – 1321 or 14.7%
- ✚ Number of children in the Foreign Service – 9000.
- ✚ Western Hemisphere, Europe, Asia, Africa, Middle East

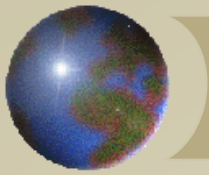




# ***“Understanding and Navigating the System”***

- ✦ **Your child presents you with a learning or behavioral challenge.**
  - 1. Difficulty understanding school work: reading, math etc.**
  - 2. Disruptive Class room behavior.**
  - 3. Appears sad or anxious.**
  - 4. Behavior is different from other children.**
  - 5. Developmental Concerns.**

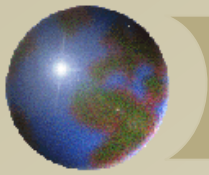




# *Parents*

- ✚ *Contact your child's teachers and secure documentation from them.*
- ✚ *Contact your Post Health Unit*
- ✚ *Contact ECS Directly and Soon!*

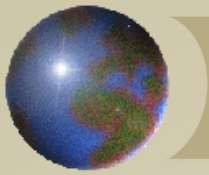




# *ECS*

- ✚ ECS – you will be assigned to a social worker who covers your region.
- ✚ Your social worker will review current school and relevant information.
- ✚ Approve Special Needs Education Allowance
- ✚ Assist with Assessment arrangements.
- ✚ Discuss resources at Post to meet the needs.
- ✚ Provide Post Approval/Med Clearance.



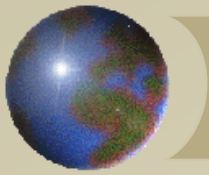


# *Special Needs Education Allowance*

## *SNEA*

- ✚ Department of State Standardized Regulation (DSSR 276.8)
- ✚ Employee Consultation Service (ECS) approves the Allowance initially and annually.
  1. Benefit is available from birth to age 21.
  2. Attendance may be Away from Post when needed services are not available at Post.



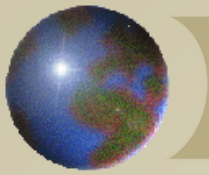


# *AT-Post Reimbursement*

- ✿ \$47,900 Per School Year (per child)
- ✿ Tuition is deducted from this allowance.
- ✿ Must be renewed annually with statement of need supported by school reports.
- ✿ Expenses incurred in one year cannot be disbursed out of next years allowance.
- ✿ Authorization is valid from 1 Sept thru 31 August of the following year.
- ✿ 50% is authorized when justified (\$23,950)  
Total (\$71,850.)



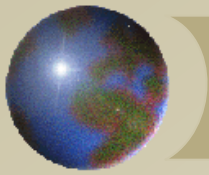




## *Away From Post Reimbursement*

- ✚ \$75,100 Rate
- ✚ 50% Differential is authorized when justified (\$37,550 – Total \$112,650)
- ✚ Typically Therapeutic Boarding Schools
- ✚ Renewed each year
- ✚ Must have justification
- ✚ 12-18 months is usual stay

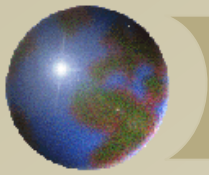




# *What Costs Does the SNEA Cover?*

- School tuition
- Assessments (Psycho educational, Speech, PT, OT, Psychiatric), Travel
- Tutoring, In Classroom Assistants
- Specific Software recommended in the IEP
- Visual Aids utilized in the classroom

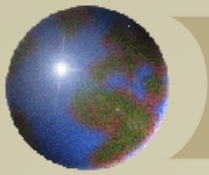




## *What Does the SNEA not cover?*

- Medical Evaluations
- Ongoing Psychotherapy
- Computer Hardware
- Extra curricular activities expenses
- Graduation Cap & Gown
- Equestrian therapy
- Trampolines

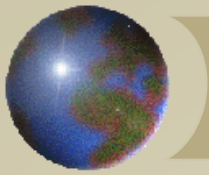




# *Assessments*

- ✚ Psycho-educational, Speech, OT, PT, Child Psychiatry
- ✚ Assessments are approved and coordinated through ECS
- ✚ Parents pay initial costs and are reimbursed when they present paid receipts to the Post FMO

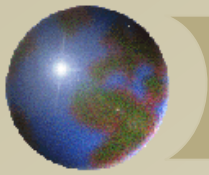




# *Assessment Location*

- ✚ Determined by proximity to appropriate testing facility: Local resources / US
- ✚ Prior ECS approval is necessary
- ✚ Assessments may be completed during home leave.
- ✚ Assessments are not approved when family is pcsing to US within a few months.

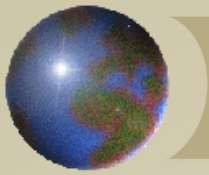




## *“\$\$\$ Money Matters \$\$\$”*

- ✚ *Funding for the SNEA is resourced through the Post Budget*
- ✚ *Parents are required to pay upfront costs for their child's services and then are reimbursed by the Post FMO*
- ✚ *Amounts exceeding the limits of the allowances are reviewed by ECS and Allowances.*





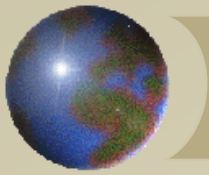
# *Post Approval – Med Clearance*



## ***Parent Role***

- 1. Contact ECS with their bid list and Send/Fax Reports to ECS to review their child's academic needs.***
- 2. Contact Schools at Posts where you are bidding for confirmation of the school's ability to meet your child's academic needs.***
- 3. Keep ECS informed of changes in Bid List.***





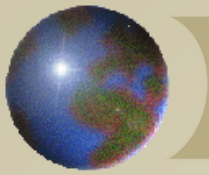
# *Post Approval – Med Clearance*

## ***ECS Role***

- 1. Discuss Med Clear. Process with parents.**
- 2. Review the Medical/Academic Record.**
- 3. Review Post Capabilities and ECS database.**
- 4. Identify Needed Resources at Post with parents necessary for approval.**
- 5. Recommend Post Approvals/Med Clearance.**



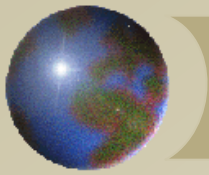




# *Medical Clearance Recommendations*

- ✚ ***1: World Wide Availability***
- ✚ ***2: Limited Overseas Availability***
- ✚ ***5: Not Approved for Overseas***
- ✚ ***6: Child may visit Post***
- ✚ ***7: Clearance is Pending***

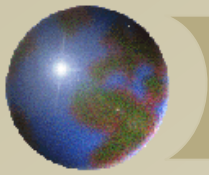




# PITFALLS

- ✚ ***WAITING***
- ✚ ***NOT FORWARDING CURRENT  
SCHOOL INFORMATION***
- ✚ ***FEAR***

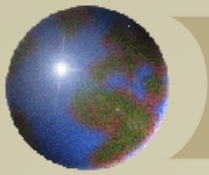




# *Top Posts – Children with Special Needs*

✚ Bogota	48
✚ Pretoria	29
✚ Vienna	28
✚ Rome	28
✚ Mexico City	27
✚ Cairo	27
✚ Manila	24

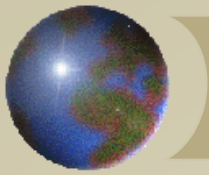




## *Posts Continued:*

✚ Frankfurt	24
✚ Paris	23
✚ Lima	23
✚ Tel Aviv	23
✚ Brussels	22
✚ Tokyo	21
✚ Nairobi	21
✚ Beijing	20

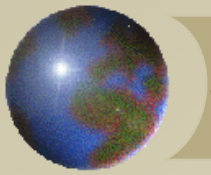




## *Post Continued:*

✚ The Hague	20
✚ Toronto	20
✚ Bangkok	19
✚ Santo Domingo	17
✚ New Dehli	17
✚ Jerusalem	16
✚ Dakar	16
✚ Brasilia	16

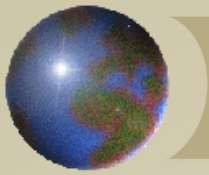




## *Posts Continued:*

✚ San Salvador	15
✚ Nassau	14
✚ Quito	14
✚ Vancouver	13
✚ Berlin	13
✚ Santiago	12
✚ Moscow	12
✚ Accra	12

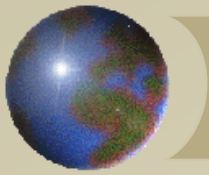




## *Posts Continued:*

✚ Dhaka	11
✚ Amman	11
✚ Singapore	10
✚ Seoul	10
✚ Ottawa	9
✚ Lusaka	9
✚ Jakarta	9



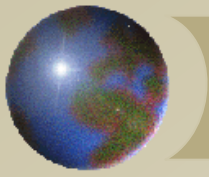


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# *Questions*

*?????*

